



Thomas De Kock
CEO & Founder



Thomas De Kock has spent over 15 years working in the tuna industry with experience in catching, trading and buying tuna across markets in Asia, Pacific, Africa, US and EU.

In 2016 he launched **TunaSolutions**, an online centralised marketplace that connects buyers with suppliers through a series of real-time auctions. TunaSolutions de-risks the transactions between new and existing trading partners by eliminating the inefficiencies of the traditional trading model with integrated payments, traceability and profiling features.

TunaSolutions is also involved in project managing fisheries reform, cultivating the development of both new and existing fisheries to improve capture, product handling and processing procedures in an effort to maximise product value and achieve a higher level of sustainability.



Amanda Hamilton
Senior Manager – Fisheries Policy & Regulation

Amanda joined **Tri Marine** in 2012, providing policy and analytical support to the company's global commercial operations in the areas of fisheries management and regulation, industry and market development, resource sustainability initiatives, fisheries development and international trade.

Tri Marine is a global tuna company which is vertically integrated into fishing, trading, logistics, processing and brand ownership. Founded in 1972, Tri Marine has grown to be one of the largest tuna supply companies in the world and an industry leader in sustainability initiatives. Tri Marine sources and promotes responsibly-caught tuna from well managed fisheries, including MSC-certified and robust FIP fisheries.

Tri Marine is working with trusted suppliers to source fully traceable pole-and-line, handline and purse seine tuna from Indonesia, primarily for the European market.



Stephen Reiss Fisher Sustainability Director

An avid fisher and diver since childhood, the seafood industry was a natural attraction for **Stephen**. Stephen began his early career exporting fresh tuna from the Philippines in the early 90's. He's been living and working with seafood in Asia ever since.

Stephen has been **Sea Delight's** lead Asia Pacific Consultant and Regional Manager since 2012.

He has successfully completed dozens of seafood factory designs and has implemented fishery projects worldwide. As project leader in Sea Delight's fishery improvement projects he worked on promoting the use of circle hooks in the Vietnam handline tuna fishery and on helping develop community-based catch data collection systems in Indonesian and Vietnamese small-scale fisheries.



Iain Mahood
Commercial Director



Iain has spent his working life in the Food industry, he started his career working in the Hospitality industry and after that enjoyed 21 years working for one of the UK's leading food retailers Marks & Spencer who have been at the forefront of, not just high quality, but sustainably procured and ethically sourced food.

Iain moved to the position of Commercial Director at **World Wise Foods**, the UK's largest supplier of Pole and Line MSC Tuna amongst other food products some three years ago.

World Wise Foods pride themselves in their end to end approach to sustainability and sourcing, where they work closely with many of the world's leading retailers at all levels advocating the case for market led sustainability and addressing the consumers demand for responsibly sourced seafood.